

MAYOR ADDRESSES LABOUR AND SERVICE DELIVERY ISSUES

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Kopanong Local Municipality Mayor, Xolile Matwa, has promised to address concerns raised by municipal employees regarding their conditions of service following a meeting with local employee representatives recently.



Bridging the gap ... Kopanong Local Municipality Mayor is working towards improving relationships with employees

The employees raised a variety of issues including non-payment of retirement funds, medical checkups, long service bonuses as well as lack of skills development programmes for workers.

The one-on-one session that lasted for hours between Matwa and shop stewards of the municipality on Friday last week in Trompsburg served as a platform for both parties to establish good relations between the political head of the municipality and employees representative body.

Kopanong municipality communication officer, Solomzi Phama, said the meeting also served as a platform for shop stewards to raise issues that affects their ability to provide good service delivery to the community.

"Amongst issues raised are lack of resources due to municipal financial constraints issues affecting employees like non-payment of retirement funds, medical check-ups, long service bonuses, skills development for workers, women empowerment and also to boost the morale of employees," said Phama.

The meeting was welcomed by the shop stewards who believe it is a step in the right direction towards improving worker productivity and service delivery in the area. Shop stewards local chairperson, Nkosisikile Magandela said the meeting was long overdue.



"We should have had this meeting a long time ago because it is one of the important meetings that will help opening doors for positive engagement within the municipality. We were now given a chance to raise our daily frustrations in the workplace and now we got to understand that some of these frustrations are caused by lack of resources, a mater which can now be dealt with positively," said Magandela.

Matwa also promised to refer administrative matters to management for speedy and effective resolution.

Kopanong Local Municipality comprises of Bethulie, Edenburg, Fauresmith, Gariepdam, Jagersfontein, Phillippolis, Reddersburg and Trompsburg.

[Source: www.theweekly.co.za]